Privacy Policy

Osisko Metals Inc.

1. Introduction and Scope

Osisko Metals Inc. ("**We**" or "**US**") is committed to the protection of privacy and information security.

This Privacy Policy (the "**Policy**") addresses the protection of Personal Information (hereafter defined) we collect on the users of the website https://osiskometals.com/ (the "**Website**"), as well as on the persons who communicate with us using emails or telephone ("**you**").

2. What do we collect, how and why

Personal Information means any information pertaining to a natural person which, directly or indirectly, allows that person to be identified.

We collect only the Personal Information that is necessary to establish, manage and maintain our business relationship with you.

To reply to your inquiry, we collect, using "Contact" section of the Website, the following information:

- Name;
- Email address;
- Phone number;
- Content of your message.

To send you our newsletter, we may collect your email address.

To process a sponsorship request, we collect, using the dedicated page ("Sponsorship Request"), the following information:

- Full name;
- Organization;
- Phone number;
- Email address;

- Other information about operating in the Murdochville area or for its residents or related to amount requested, explanation and details of the request.

To facilitate the navigation on the Website we may collect information by using cookies. Kindly refer to section 8 for more details.

We only use your Personal Information for the purposes stated above except where we are permitted by law, in very limited circumstances, to do so without your consent.

3. Your Consent

BY VISITING, USING THE WEBSITE OR OTHERWISE COMMUNICATING WITH US, YOU AGREE TO BE BOUND BY THIS POLICY AND CONSENT TO THE COLLECTION, USE, RETENTION, DISCLOSURE AND DESTRUCTION OF YOUR PERSONAL INFORMATION IN ACCORDANCE WITH THE TERMS DESCRIBED HEREIN. IF OTHER TERMS APPLY, WE WILL DESCRIBE THEM AT THE TIME OF COLLECTION.

If you do not want your Personal Information to be collected, used or disclosed in this manner, then please: refrain from providing us with Personal Information or exercise your right to withdraw your consent.

YOU UNDERSTAND THAT CERTAIN FEATURES OF OUR WEBSITE MAY NO LONGER BE ACCESSIBLE OR MAY BE RESTRICTED FOLLOWING YOUR REFUSAL TO PROVIDE THE REQUIRED INFORMATION OR THE WITHDRAWAL OF YOUR CONSENT.

4. Security and Governance

Information security is a priority for us. As such, we have adopted policies and practices to manage our governance with regards to the protection Personal Information that include:

- A framework applicable to the use, communication, retention and destruction of such information;
- The roles and responsibilities of our employees throughout its life cycle;
- A process for handling complaints concerning its protection.

Each employee who uses Personal Information is bound by confidentiality obligations and has received appropriate training. In addition, each employee may only access Personal Information that is necessary for the performance of his or her duties. In the event of a breach, our governance policies and practices provide for sanctions.

5. Disclosure of Your Personal Information

We may disclose Personal Information to third parties with your consent or, without your consent, in specific circumstances permitted by law. The following table summarizes these circumstances and the steps we take to protect such information.

Recipient	Description and purpose	Steps
Service providers, agents, subcontractors ("**Subcontractors**")	We may enter into contracts with Subcontractors to provide a service to our clients, such as a Website feature.	The contract requires Subcontractors to: • Use Personal Information only for providing the service. • Refrain from disclosing or communicating Personal Information without our authorization. • Implement rigorous security measures. • Allow us to audit these measures. • Notify us immediately of a confidentiality incident. • Destroy Personal Information at the end of the contract.
Another party in a Business Transaction	We may enter into a contract with a third party to conclude a Business Transaction. Such a transaction is defined as the disposition or lease of all or part of our business or its assets, a change in our legal structure by merger or otherwise, the obtaining of a loan or other form of financing or a security interest taken to secure any of our obligations ("**Business Transaction**").	The contract requires the other party to: • Use Personal Information only for the purposes of entering into the Business Transaction. • Implement rigorous security measures. • Refrain from disclosing or communicating Personal Information without our consent. • Notify us immediately of a confidentiality incident. • Destroy Personal Information if the Business Transaction is not entered into or the Personal Information is no longer necessary for entering into the Business Transaction.
Legitimate	In order to comply with a court	These authorities are required by their

authorities	order or decision, including a valid search warrant, or an order or decision of a regulatory authority, we may be required to provide Personal Information.	governing laws to establish measures to respect and preserve the confidentiality of your Personal Information. We inform Customers of any requests from legitimate authorities to access Personal Information about their Authorized Users. We decline to provide access where the request is not legally binding.
Our legal counsel	In order to defend or enforce our rights, we may, in certain circumstances, disclose your Personal Information.	Both the law and the retainer agreements we sign require our lawyers to protect the confidentiality of all our communications with them.

6. Retention

We retain Personal Information about you only as long as necessary to fulfill the purpose for which it was collected or to comply with legal retention requirements.

We reserve the right to establish Personal Information destruction policies from time to time. If you request the destruction of your Personal Information, we will use reasonable efforts to comply with your request unless we are allowed or required by the law to keep it.

7. Your Rights

You have the following rights:

- The right to change or withdraw your consent to the collection, use and disclosure of your Personal Information.
- The right to have access to your Personal Information.
- The right to have your Personal Information corrected if it is inaccurate or misleading and to have it completed if it is incomplete.
- The right to obtain your Personal Information in a commonly used digital form.

- The right to be informed of a confidentiality incident involving your Personal Information that may cause you serious injury.

- The right to file a complaint with the Commission d'accès à l'information and /or the Privacy Commissioner of Canada. Please note that it is possible it may require you to exhaust the remedies available directly with us.

You may exercise these rights, at any time by sending written notice to the Privacy Officer whose contact information can be found at the end of this document.

We will respond to any request within 30 days of receipt, except where the law permits an extension of that period. If we refuse to provide or correct the information, we will provide you with the reasons for the refusal, the applicable sections of the law and information about your remedies, all subject to the limitations of the law.

If we refuse to rectify your Personal Information, we will allow you to place comments in your file in respect of the Personal Information for which rectification has been refused. We will also retain the Personal Information that has been the subject of an access request for as long as necessary to allow you to exhaust any recourse provided by law.

8. Cookies

- **Definition**

A cookie is a small text sent by a server to your browser, which it will send back the next time it connects to servers sharing the same domain name.

When you visit the Website for the first time, a pop-up window will allow you to accept or reject certain categories of cookies

If you wish, you can set your browser to notify you when you receive cookies or to refuse them. You do not need to accept the non-essential cookies to visit our Website. However, if you refuse them, you could be unable to use some of its features.

- **Types of cookies**

Technical cookies: Technical cookies are used throughout the browsing experience to facilitate the use of the Website. For example: a technical cookie may be used to remember your username to facilitate your login, to remember your preferences or options you have chosen.

Analytical cookies: These cookies are anonymous and are used to collect statistics on the use of the website.

Advertising cookies: These cookies may be added by the Website or by other sites serving advertisements. These cookies collect information anonymously and build up your visitor profile.

9. Privacy Officer

If you have any questions or requests regarding the Policy, you can send an e-mail to our Privacy Officer using the following address: bzaritsky@osiskometals.com.

10. Changes

We reserve the right to change the content of this Policy at any time. Any changes will be posted on our Website and brought to your attention when you log in. We recommend that you print a copy of this Policy for your records and review this section of our Website periodically.